



## **Judi Brown Clarke**

Dr. Judi Brown Clarke is the Vice President for Equity & Inclusion and Chief Diversity Officer for Stony Brook University and Stony Brook Health System. She possesses over seventeen years on senior management teams shaping strategic plans for diversity and establishing infrastructures for inclusive excellence and equity sustainability.

This includes accountability metrics that facilitate progress and the utilization of data-driven, evidence-based practices for decision making. Judi is adept at fostering open dialogues on difficult conversations with multiple constituencies by building trust, empowerment and skills. She is leading the University and Health System's diversity, equity and inclusion efforts, including the development of strategic programs and initiatives at the Health System.

Judi has a strong portfolio in grant funding, which has been leveraged to increase resources for the institution's diversity initiatives. She has been a principal investigator (PI), co-PI, or lead staff researcher in multiple grant projects totaling over \$50 million. She has demonstrated effective processes for collection, analysis, problem solving and analytical skills using benchmark availability data with metrics that map to the institution's goals. This includes working effectively with employee resource groups and advisory groups for bottom-up impacts that support innovation and facilitate top-down institutional sustainability and growth.

She holds a bachelor's in clinical Audiology & Speech Sciences, master's in Kinesiology w/ Sports Administration concentration, and doctorate in Public Policy and Administration. Judi was voted onto Lansing's City Council in an At-Large seat (citywide). During her tenure, her colleagues voted her into leadership twice as vice-president (2014 & 2015) and once as president (2016). She chaired the Ways & Means Committee and the Development & Planning Committees, which were collectively responsible for a \$210M internal budget and oversight of all development projects across the city. Judi's educational and political background has been instrumental in expanding her skills around coordinated planning, evaluation of programs, policies, practices and collaborative management infrastructures.

Judi has experienced great athletic success, she was a 4-time national champion, 12-time Big Ten Championship, Silver Medalist in the 1984 Olympic games, 3-time gold medalist in the Pan American Games, and 1987 Sports Illustrated Woman of the Year. Her athletic leadership portfolio is extensive, she is a current member on the U.S. Anti-Doping Agency (USADA) Board of Directors and the United States Olympic Paralympic Association/Athletes Council (USOPA/AAC) Joint Nomination Committee. Formerly, she was a member of the United State Olympic and Committee's (USOC) Diversity Working Group, a 2016 International Women's Forum: Women Athletes in Business Fellow, Vice-President of U.S. Olympic Paralympic Association (USOPA), and Vice-Chair of USA Taekwondo.

Judi is a current fellow in the Advanced Leadership Initiative for the Harvard Business School, a member on the International Advisory Committee for the Joint Institute for Nuclear Astrophysics, a member on the External Advisory Committee member for the Center for Cellular Construction: an NSF-funded Science and Technology Center. Formerly she was a member of the External Advisory Committee member for W.K. Kellogg Biological Research Station, a member on the Director's Research Advisory Committee for MSU National Superconducting Cyclotron Laboratory, and External Advisory Committee member for Nevada's EPSCoR Grant for the Study of Solar, Wind and Water Power.