



Evolving the application to expand transfer student access & equity

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Who do we have in the audience?



Agenda

- Common App community
- Removing application barriers
- Advising tools
- Looking ahead
- Your questions

Common App community

Who we are







Mission

Common App is a nonprofit membership organization committed to the pursuit of access, equity, and integrity in the college admission process.

Vision

Forging a direct, unambiguous path to a viable future for all students.

Strategy

Expanding the variety of students and institutions we serve.

Organizational evolution

Pre-2014

Non-profit membership association

"We serve students, member institutions, and secondary schools."

2014-2019

Non-profit technology company

"Helping students by helping members."

2019 onward

Mission-driven non-profit membership association enabled by technology

"Serving students serves our members."

Member colleges

900+

Member colleges



Public vs. private status



61 83

International colleges

Minority serving institutions

68.5% of member colleges accept Common App for transfer



Common App in New York

98 Member institutions
25 Public

83 Accept transfer app
73 Private

2021-2022 new members

35

New members and counting

18

US states

Common App's newest members include all of the public universities in Illinois

Public institutions

- Austin Peay State University (TN)
- Colorado Mesa University (CO)
- Colorado School of Mines (CO)
- Fort Lewis College (CO)
- James Madison University (VA)
- Oregon Tech (OR)
- Portland State University (OR)
- The University of Alabama (AL)
- University of North Georgia (GA)
- Westfield State University (MA)

- · Eastern Illinois University (IL)
- Governors State University (IL)
- Illinois State University (IL)
- Northeastern Illinois University (IL)
- Southern Illinois University Carbondale (IL)
- Southern Illinois University Edwardsville (IL)
- University of Illinois at Urbana-Champaign (IL)
- University of Illinois Springfield (IL)
- Western Illinois University (IL)

Student trends

CA

NY

China

First-year vs. transfer

91.4% First-year

8.6% Transfer



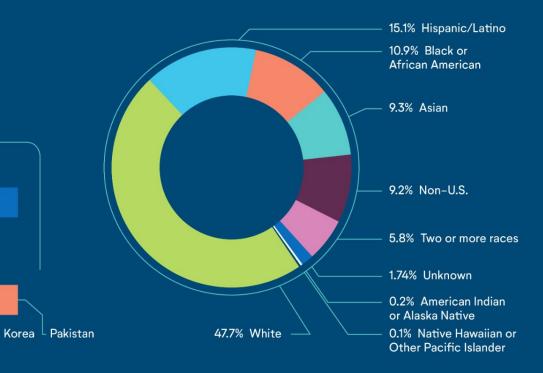
NJ

India

Top 5 international student home countries

FL

Canada



Grants and funding

We are managing \$6M in multi-year grants from 9 major foundations

These grants are helping us advance our access agenda, covering:

- student and family engagement
- college coaching
- evidence-based interventions
- scholarship solutions
- community college pathways
- data and research



















Removing application barriers

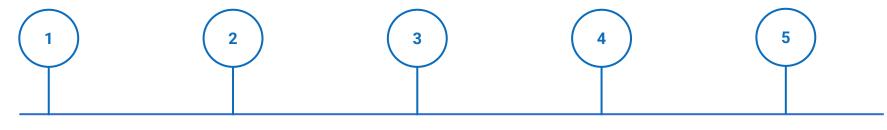
Opportunity for the application to reflect the diversity of its students and members



What is Evolving the App?

Evolving the App is an initiative that examines categories within the common portion of the application, as part of Common App's ongoing effort to create an inclusive application for all students.

The inaugural project ran from March 2020 – February 2021. We will repeat this process on an annual basis.



March-June

Identified sections to examine

July-August

Conducted exploration and analyzed data

September-October

Compiled findings and analysis

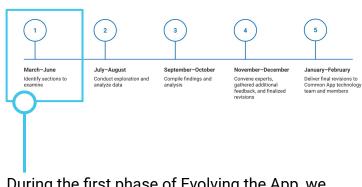
November-December

Convened experts, gathered additional feedback, and finalized revisions

January-February

Delivered final revisions to Common App technology team and members

2020 Evolving the App sections



During the first phase of Evolving the App, we identified **six high-priority categories** within the common portion of the application.

Sex and gender

Religious affiliation (*FY only)

Citizenship

Military discharge

Family (*FY only)

School discipline

Fall 2020 member survey

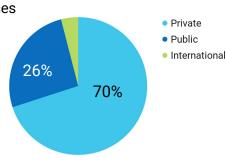
Objectives

- Provide a baseline understanding of which data within 6 high priority clusters is most necessary for admissions and enrollment.
- Inform communication and appropriate change management for "Evolving the application."

Responses

262 individual responses

208 members



Questions

For each item in the 6 high priority clusters:

Is this information necessary for an admission decision? Is this information necessary for enrollment?

Would you add this question to your member screen if not in the common questions?

Do you have another way (outside Common App) to obtain this information?

Key takeaways



For **Religion** and **Military Discharge**, scores indicate that **these sections can be revised or removed** to be more inclusive **with minimal impact on admissions**.



Responses indicate that **neither Sex nor Gender is necessary for admissions**, but that many members need information re: Sex for enrollment.



Scores for **Family** indicate that **no individual item is needed for admissions,*** but multiple items related to parent information are needed for enrollment. Sibling information reflected low necessity across all items.



School Discipline scores indicate that members **depend less on Disciplinary History from Counselor** than Disciplinary History from Student.

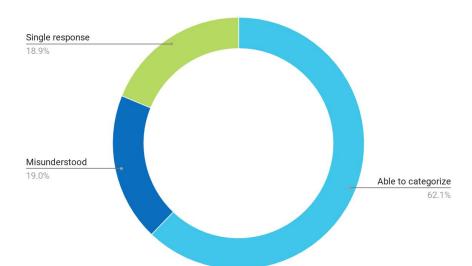


Citizenship scores showed variance among individual items in the category, with most items being necessary only for enrollment.

Sex and gender: data

If you would like the opportunity, we invite you to share more about your gender identity below

19% of students misunderstood the gender question



"I identify as transgender. (Ftm) but, for personal reasons will not be sharing that with my family."

"I am a transgender woman. My family does not know about this, please do not share it."

"I recently identified myself as a lesbian, however I keep that a secret from my family."

"I am questioning my gender identity. **My family can't know**, but I lean towards the male spectrum."

Sex and gender: revisions

Using Common App data and external research, we identified the following revisions:

Sex

- Change label to "Legal sex"
- Move to Demographic section
- Switch order of Male/Female responses to appear in alphabetical order

Gender

- Change label to "Gender"
- Replace open text field with set choice values, one of which is an open text box

Additional changes

- Add optional "Pronouns" question
- Revise label and add clarifying question for "Preferred name"

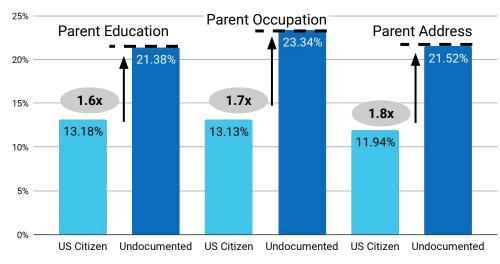
Gender Female Male Nonbinary Add another gender	
My gender	
Would you like to share a different first name that you go by?* Yes No Clear answer	Pronouns: He/Him She/Her They/Them Add another pronoun set
My first name	My pronouns

Citizenship and Family: data

We examined Common App's Citizenship, Geography, and Family sections with a focus on barriers for undocumented/DACA students.

Submission Rates 70.9% 52.6% 75% 1.6x 29.1% US Citizen Undocumented

Percentage of non-submitters who did not complete family questions



Citizenship and Family: process and revisions

A working group of members, policy experts, and counselors

A 2-week open comment period to solicit **feedback from all members**

User tests with international and undocumented/ DACA students

Using Common App data and a process to solicit input and feedback from multiple stakeholders, we identified the following revisions:

Citizenship

- Consolidate with Geography and re-title, "Geography and Nationality"
- Add a citizenship choice value for "DACA, undocumented, Deferred Enforced Departure, and Temporary Protected Status"
- Remove Alien Registration Number questions
- Add a clarifying question for international students seeking a new visa

Geography

- Remove Years Lived Outside the U.S. question
- Make remaining questions optional
- Add an "Unknown" choice value for Birth Country

Family

Parent

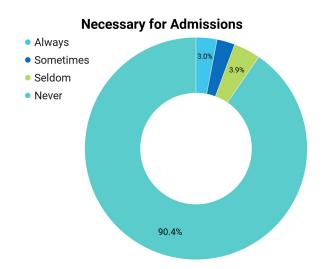
- Remove Parent Birth Country, Parent Mailing Address, and Parent Position/Title
- Make Parent Occupation and Parent Employment Status optional
- Change Parent Occupation from single-select to multi-select

Sibling

Remove Sibling Middle Initial, Relationship, and Education questions

Religious preference

Over 36% of Common App members suppress the religious preference question in their data.



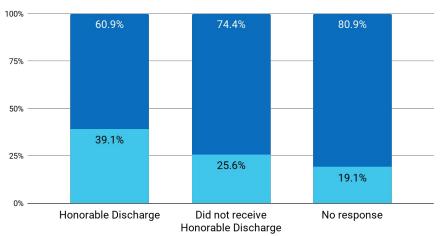
Using Common App data and member feedback, we identified the following revisions:

• Remove the religious preference question

Military discharge

Over 58% of Common App member survey respondents said they never use the nature of military discharge in admissions.

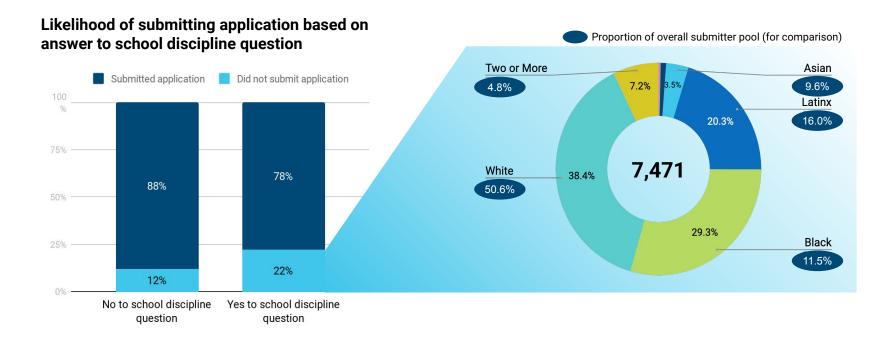
Submission Rate: Military Discharge (First Year)



Using Common App data, we identified the following revisions:

- Remove the military discharge question
- Improved workflow
- Connecting students to resources
- Adding a military status question in the Extended Profile with ability to show/hide military questions and documents in application based on response

School discipline: data



School discipline: data and revisions

Common App data show that **applicants of color are less likely to submit** their applications than their white counterparts.

Students who disclose school discipline are less likely to submit an application.

Black and LatinX students are overrepresented in the pool of students who disclose school discipline and do not submit.

The racial discipline gap is even larger for Black, Native, and LatinX female applicants.

42% of counselor responses do not provide a 'yes' or 'no' answer to school discipline. White and Asian students are least likely to have a 'yes' or 'no' answer.

Students of color are less likely to attend a school that prevents disclosure of school discipline.

Using Common App data, we identified the following revisions:

Application

Remove the school discipline question

School report/ college report

Remove the school discipline question

Summary of changes

Sex and gender

- Revise questions that deal with gender identity
- Change the "Sex" question to "Legal sex" and move it to the demographics section

Religious affiliation (*FY only)

 Remove the question on religious preference

Citizenship

- Combine the Geography and Citizenship sections
- Revise, make options, or remove questions that may create barriers for undocumented/ DACA students

Family (*FY only)

 Revise, make optional, or remove questions that may create barriers for undocumented/ DACA students

Military discharge

Remove the question on military discharge

School discipline

 Remove the school discipline question from the application and from the school report/ college report

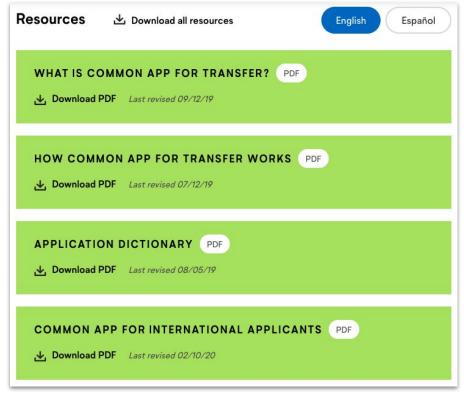
Advising tools

Common App Ready

A toolkit of tips and best practices to help students with each step of the application process

- Getting started
- Preparing your application
- Telling your story
- Working with recommenders and advisors
- Paying for college

commonapp.org/ready



Plan for college

- College roadmaps for middle school, high school, community college, and military students
- Application and Recommender Guides
- · Learn about paying for college
- Parent resources

commonapp.org/plan

Plan your future





Get connected with everything you need to apply to college, research financial aid and scholarships, and get advice from counselors, advisors and mentors.



WHY COLLEGE MATTERS

College is an investment in yourself. It's worth it because you're worth it.

Learn more >



PAYING FOR COLLEGE

You have more options than you know. We can help you find them.

Learn more >



YOUR COLLEGE ROADMAP

The path may seem unclear. Luckily we know the way, including all the shortcuts.

Learn more >

24/7 support

Help when you need it!

- Frequently Asked Questions
- Video tutorials
- Contact support

help.liaisonedu.com/The_Common_App_Help_Center



Transfer requirements grid



Learn more

- Create a <u>practice student account</u>
- Watch video tutorials
- Explore the Common App website
- Check out the blog for updates
- Sign up for the monthly newsletter
- Download <u>Common App Ready</u> resources
- Connect with us on social media
 #commonapp, #reachhigher, and #bettermakeroom
- Contact 24/7/365 support thecommonapplication@liaisoncas.com or commonapp.org/help

commonapp.org/transfer-counselors-and-advisors



Looking ahead

Transfer student landscape

Current undergraduates

Student mobility

26%

Traditiona students

37%

College students who transfer at least once

74%

Remaining applicants, including military veterans and adult learners

45%

College students who transfer more than once

Transfer students are more likely to...

- Work full time
- Have dependents other than a spouse
- Be a single parent
- Have no high school diploma
- Have taken more than a gap year
- Attend part time
- Be financially independent from parents

As we strive to become the trusted source for all students to access, afford, and attain a postsecondary education, we must deliver an experience that provides the appropriate path and guidance to help the modern student on their educational journey.



If we care about access and equity, we need to focus on pathways from institutions

2.4x

Low-income students are 2.4x more likely to start at a community college compared to students from the highest income

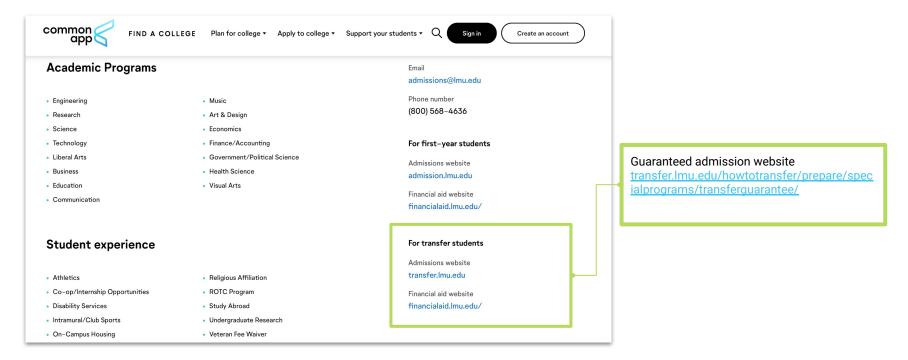
1.6x

Hispanic students are
1.6x more likely and Black
students are 1.3x more
likely to start at a
community college
compared to white
students

2x

Applicants using our transfer application are 2x more likely to be **first-generation** compared to first-year applicants

On our website, we will be adding guaranteed admission policies



There is more we can do to support community colleges. We are dedicated to making this happen!





Community College Work Group





Presentation: Introduction to Common App and membership structure

Discussion question(s): Is there a benefit to community college membership? How can Common App be more inclusive of community colleges? What information is essential for a community college application?



Meeting 2 - April 20, 2021

Presentation: Transfer and articulation pathways

Discussion question: How can Common App help strengthen the pathway from community college to 4-year institutions.



Meeting 3 - May 18, 2021

Presentation: Common App proposed Solutions

Discussion: Open feedback



We can't become what we need to be by remaining what we are.

Oprah Winfrey

Just the beginning

With its own data, Common App has been able to make incremental changes within the existing application structure to reduce barriers for underserved students.

College Common App Drops Question About Discipline, Citing Racial Disparities

> Immigration questions on college applications were causing students to panic. So Common App is changing.

Chris Quintana USA TODAY

Common App Will No Longer Ask Veterans About Their Discharge

We envision a transformed application that facilitates higher education access for all students

Our work will center around four key aspirations.

Flexibility to evolve significantly over time
 Emphasis on growth rather than one-time performance
 Measures what matters
 A joyful, inclusive experience



Revolutionizing the college application

June 9 - 10,2021

illuminate.commonapp.org/2021







Thank you

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